

**GENESIS SCHOOL, INC.
BOARD OF DIRECTORS
MEETING MINUTES
Wednesday May 29th, 2024**

Call to Order:

Dr. Tom Stephens called to order the Board of Directors meeting on May 29th, 2024 at 7:32 a.m. at The Genesis School Building 3800 East 44th Street, Kansas City, MO 64130 and via Zoom.

Board Members Present:

Board Members in attendance: Tina Hinds-Booth, Dan Haley, Ashley Garrett, Beth Ruf, and Dr. Tom Stephens

Genesis Staff: Kevin Foster, Ron Dempsey, Bryan Stigall, Vincent Wright, and Gina Ross

Action Item 1. Motion to Approve the Proposed Agenda May 29th, 2024 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Beth Ruf and seconded by Dan Haley; the motion approved unanimously.

Action Item 2. Motion to Approve Minutes from March 26th, 2024 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Beth Ruf and seconded by Tina Hinds-Booth; the motion approved unanimously.

Finance Report

Ron Dempsey/Bryan Stigall

Month Ending April 30th, 2024 Summary Financials:

Ron and Bryan discussed the Finance Executive Summary. They gave information pertaining to the revenue, expenses, and net income. **Cares Act Funding:** In May, we received our final reimbursement of \$246K. We are carrying a \$200 surplus into the final two months of the fiscal year and expecting one of the largest revenue months in May, we anticipate that we will end the year with a surplus of at least \$175K. The surplus is due to savings in three areas: Personnel, Student Transportation, and Outsourced Special Education. **Balance Sheet** assets as of April 30th, 2024 are \$3,035,468.

Action Item 3. Motion to Approve the April, 2024 Financial Report: Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Beth Ruf; the motion approved unanimously.

2024-2025 Budget:

The Board members discussed the proposed budget for the 24-25 school year. There was a budget overview in the board packet on how the budget aligns resources to the priorities of the board, sustains and accelerates academic improvement, recruits and retains high quality workforce, and continue to respond to the needs of the school community. They reviewed the sources of revenue and the sources of the operating expenses in detail. The projected revenues amount is \$3,899,788 and the projected expenses are \$4,462,006 which is a shortfall of (\$588,531). This budget proposal was approved by the Genesis Finance Committee in March 2024 and will be uploaded to DESE once approved.

Action Item 4. Motion to Approve the April, 2024 Financial Report: Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Beth Ruf; the motion approved unanimously.

Academic Report:

Vincent Wright

1. **2024 Summer School Update:** Mr. Wright discussed the summer school program for students. Atomic Boost is the name of the Genesis Summer school. The program is designed to provide intensive additional instructional support for students who need more time and more intensive experience and to continue to catch up in reading and math. The program will be from June 3rd until July 5th, 2024. The targeted capacity is 80 students with a maximum of 100 students. Bus services will be provided.

Executive Director Report
Information Items:

Kevin Foster

2. **Attendance and Enrollment Update:** May 24th the last day of school, attendance and enrollment update is as follows: Budgeted enrollment 200 students and budgeted attendance was 173. Drops to date was 30 students. The average enrollment was 198 students and, average daily attendance was 171 students.
3. **Staffing Update:** The teaching and the para professional staffing was the Board Packet. We will be hiring for a middle school science teacher and middle school ELA teacher. We have hired a 5th and 6th grades math teacher that will be working summer school. Five additional staff who supported the school in 2023-2024 do not have positions for the 2024-25 school year.
4. **Draft Site Visit Report:** The board reviewed and discussed the MCPSC draft site visit report, conducted in April. The report provides general information about the school and information gleaned from focus groups and interviews. The findings provide areas of strength and areas of growth in four specific categories: Faithfulness to charter, student opportunities to learn, instructional leadership, and organizational visibilities. Instructional leadership was highlighted as a strength.
5. **Charter Renewal Process Outline:** The Board reviewed an updated Mission and Vision Statement, and changes to the Core Beliefs. Staff discussed the requirements for the remainder of the application and areas of focus for the narrative. The Board identified three areas of focus and approved of the idea to conduct open public workshops to gather additional input on the way ahead for the school and the application. Areas for focused discussion and feedback include: strategic pillars, enrollment priorities, academic staffing, academic model, reading support, character development and literacy. After the workshops, the renewal committee will be finalized, draft the narrative and present it to the board for review.

Public Comment: None Heard

Motion to Adjourn Meeting at 8:53 a.m. by Dr. Tom Stephens

1st Dan Haley 2nd Beth Ruf

Minutes submitted by Gina Ross